



UNIVERSITY OF CALIFORNIA, IRVINE POLICE DEPARTMENT

Police Sergeant

This position is located at the University of California, Irvine campus and is not represented by a union. Working hours vary depending on the sergeant's shift assignment (Day watch from 0650 to 2010 or Night watch from 1850 to 0810).

The University of California, Irvine (UCI) is recognized throughout the academic world for its exceptional faculty, graduate and undergraduate programs, and its premier research endeavors. UCI offers an environment that combines unsurpassed opportunities for professional growth with exceptional cultural and recreational attractions.

Description: Supervise, direct, evaluate, train and review actions of personnel assigned to him/her as Sergeant. Direct responsibility for police patrol officers and may include direct responsibilities for supervision of detectives, training or other police personnel. Responsible for the functional supervision of communications personnel, administrative personnel, and Community Service Officers as necessary. Responsible for all functions/tasks appropriate to the classification.

Eligibility: Pursuant to UC University-wide Police Policies and Administrative Procedures, eligible internal, non-probationary UCPD candidates must have completed a minimum of 3 years of service as an officer and possess a California POST Intermediate Certificate by the application filing deadline. Eligible candidates who are employed outside the University of California must have completed at least 5 years of service as a sworn peace officer in California and possess a California POST Intermediate Certificate.

Special Conditions of Employment: Must meet the minimum employment requirements for police officer, hold eligibility requirements for promotion to the rank of sergeant and acquire a POST Supervisory certificate within one year of appointment. Daily function requires wearing a uniform as directed by the Assistant Chief. Must be available to work alternate shifts, on-call assignments and/or work overtime. Candidates who are not already employed by the UCI Police Department will be required to pass a background investigation including medical, drug, and psychological exams.

Qualified applicants will be invited to participate in a testing process that will consist of the following:

- 1. Application, Resume and Letter of Interest,**
- 2. Written Examination,**
- 3. Law Enforcement Interview Panel,**
- 4. Community Interview Panel, and**
- 5. Executive Review Panel**

The Chief of Police will make the final patrol sergeant appointment(s).

Preferred: Knowledge of University regulations, prior University law enforcement experience, theoretical background in related field, and Bachelors degree are preferred.

Physical Requirements: The position requires physical fitness so that all functions required of a Police Officer will also be able to be performed by the Lieutenant. This includes the ability to stand for long extended periods of time while in full uniform and carrying all safety equipment; the physical ability to maintain department standards of proficiency at the range and in defensive tactics, both training and in field operations; the physical ability to, at times, expend full amount of energy while enforcing the law and while providing for public safety.

Filing Deadline: Friday, October 31, 2005

Salary Range: \$5,409.00 - \$7,325.00/month. *(effective October 1, 2005)*

Other Benefits: POST incentive pay (\$275 advanced) and \$725 uniform allowance, 15 days vacation, 13 paid holidays, comprehensive health, dental and vision plans plus a University-paid retirement plan **3% at age 50**.

Application Procedures: UCI offers excellent benefits including a comprehensive group health, dental, vision and minimum of 3 weeks vacation per year. To be considered for this position, apply directly on-line at <http://jobs.uci.edu>, click on Job Listings and Find Job. No. 2005-1118. UCI is an affirmative action/equal opportunity employer dedicated to excellence.

UCI is an Equal Employment Opportunity Employer